

Title:

ES5 - Recognize like a leader...from Millennials to Baby Boomers, create meaning in your organization – 115-245pm – 1 Nov

FS 7 - Everybody matters: The only business case with truly unlimited potential – 315-445pm – 1 Nov

Abstract:

ES5 SEMINAR: Learn how recognition and celebration can enhance innovation and promote the organizational values you want to see emulated throughout your organization. Insights, anecdotes and hands-on tactics learned throughout Barry Wehmiller's expansion into a global firm comprising 80 acquired companies.

FS7 SEMINAR: See how it is possible to unleash the potential within your team members and ultimately your organization by creating a culture in which everyone can thrive. Passion & commitment; autonomy; love and not fear – creating those conditions is essential for success in today's world

Organization: *Barry-Wehmiller Leadership Institute*

Website: <http://www.barrywehmiller.com>

Instructor(s)



Brian Wellinghoff serves as a senior leader in BarryWehmiller's Lean Journey and strategic initiatives as well as co-founding Barry-Wehmiller Leadership Institute to bring Truly Human Leadership to other organizations. Taking a practitioner focused approach, Brian has shared BarryWehmiller's unique, people-centric Leadership journey with audiences across the country in speeches, workshops, and training classes for more than 10 years. His peers recognized him as winner of the Guiding Principles of Leadership Award (Barry-Wehmiller's most prestigious honor), and his community selected him as one of the top 30 young leaders in the St. Louis area. Whether

collaborating on books and academic papers or reducing frustration in the machine shop, Brian brings a constant desire to invite people to break through and realize their full potential.



Rich Diviney's purpose in life is to discover, inspire, and accelerate the potential of human beings. His deeply held belief is that each individual has unlimited potential that, once unlocked, can lead to not only living the life of one's purpose and dreams – but also allow for inspirational contribution to others. This potential often goes untapped due to a lack of understanding and resources from which to draw upon. It was these beliefs that lead Rich to read Simon Sinek's "Start With Why" and subsequently develop a friendship with him. Through that friendship he was introduced to Bob Chapman and Barry-Wehmiller's philosophy on human centered leadership. After meeting Bob and his team, he knew that this was a family and mission that he was meant to be a part of. As a Director of Outreach for the Barry-Wehmiller Leadership Institute, Rich draws upon 20+ years of experience as a Navy SEAL Officer where he completed more than 13 overseas deployments – 11 of which were to Iraq and Afghanistan. Through his career, he has achieved multiple leadership positions – to include the Commanding Officer of a Navy SEAL Command. It has been this experience that has forged in his belief system that every human being has a purpose – and why Bob Chapman's "Everybody Matters" philosophy resonates so deeply. The Barry-Wehmiller Leadership Institute serves this principle. Originally from Connecticut, Rich has graduate degrees in International Relations and History. He lives with his wife and two young boys in Virginia Beach, VA.



Sara Hannah is the Managing Partner of BW Leadership Institute (BWLI) and believes we can build a better world through business. As Managing Partner, Sara oversees the efforts to help client organizations understand the intersection between people, culture and a thriving business model. In addition to setting a long-term vision for BWLI, Sara plays a hands-on role working with clients to create a vision for their culture, implementing programs to ensure their vision becomes reality and facilitating leadership training experiences that result in personal transformation. Additionally, Sara continues to be a member of Barry Wehmiller's People Leadership Team that stewards cultural programming throughout the company's global business units. Prior to the launch of BWLI, Sara led an internal team to create Barry Wehmiller University. From curriculum design to implementation across Barry-Wehmiller's 9,000 associates, Sara created a pathway for leaders (regardless of role)

to grow and develop across the enterprise. Previously she worked in Undergraduate Admissions for Washington University in St. Louis where she holds a BS in Business Administration from The Olin School of Business. Originally from Fairbanks, Alaska, Sara resides in St. Louis with her husband Mark and her two young boys.

Session POC: Courtney Godfrey, Operations Specialist; Barrywehmiller, BUILDING A BETTER WORLD THROUGH BUSINESS, 8020 Forsyth Boulevard | St. Louis, MO 63105-1707, +1 (314) 862-8000 x 801680, courtney.godfrey@barry-wehmiller.com; Matt Whiat, matthew.whiat@barry-wehmiller.com